

L. BONITA PATTERSON

Bonita is Vice president of EXECUTIVE FORUM, a leadership development and consulting firm specializing in executive coaching, strategic planning, management retreats, and team building.

Her ability to transform organizations to enhance competitive advantage was honed during her years in senior management. Her experience includes Vice President of a startup mortgage company, Division Manager of Training and Development for a project delivery company, and 10 years in IBM management.

Bonita's strength as an executive consultant, advisor, and coach, lies in her understanding of organizational complexities. Central to her consulting philosophy is the conviction that strong leadership is essential to creating vital, productive organizations.

Projects include

- AT&T Broadband
 - Executive Coaching
 - Team Transitioning
- Colorado Department of Transportation
 - Strategic Alignment
- Denver Regional Council of Governments
 - Strategic Planning
 - Organizational Realignment
- U.S. Department of Energy
 - Workforce Restructuring
- Kaiser-Hill, LLC
 - Management Training Program

Certifications

- The Praxis Institute: DialogueSmarts™, Survey Instruments, Leadership Coach
- Emergenetics® Brain Profiling
- Organizational Values Alignment, CorporateTools® Assessment Instruments
- Covey Leadership Institute: Executive Coach, Principle Centered Leadership®, The Seven Habits of Highly Effective People®

Affiliations/Professional Service

- Board of Directors, Colorado Human Resource Association
- Board of Directors Co-Chair, Colorado Women's Leadership Coalition
- Society for Human Resource Management
- World Future Society
- Colorado Business and Professional Women
- Women's Vision Foundation
- Former Adjunct Instructor, University of Oregon, Graduate School of Business
- Speaker – Leadership, Creativity, Communication, Organizational Change

Education

M.S., Management & Organizational Development, Regis University

IBM Harvard / Wharton Executive Management Program

B.A., Communications, University of Delaware