

EXECUTIVE FORUM
2008/2009 Leadership Series®

Advance Intelligence Today

Leadership Tools for Tomorrow



Peter Cappelli's research examines changes in employment relations in the U.S. and their implications. His recent work on managing retention, electronic recruiting, and changing career

paths appears in the Harvard Business Review. He is a George W. Taylor Professor of Management and Director of the Center of Human Resources at the Wharton School.

Cappelli's strategies will enable you to:

- Balance developing talent in-house with buying it on the open market
- Manage the uncertainty in talent-need forecasts
- Maximize returns on your talent investments
- Replicate the advantages of the external job market by creating an in-house market that links available talent to jobs

Peter Cappelli

March 19, 2009 | 8:30a.m.–11:30a.m.

Talent On Demand: Managing Talent In An Age of Uncertainty

If you're like most leaders, you know that finding, retaining, and developing talent count among your toughest business challenges. But what company hasn't also had too many employees at some time, leading to painful layoffs?

In this highly interactive program, we will examine the talent management problem through a new lens. Drawing from state-of-the-art supply chain management and numerous company examples, Peter Cappelli will describe four new strategies for ensuring that your organization has the skills it needs-when it needs them.

Program Location

Donald R. Seawell Grand Ballroom
at The Denver Center for the Performing Arts
14th & Arapahoe, Denver, CO 80204



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