

2005/2006 Leadership Series[®]

SEVEN days in Denver...

EXECUTIVE
FORUM

Mickey Connolly & Richard Rianoshek, Ph.D. • February 21, 2006 • 8:30 - 11:30 a.m.

Leading Whirlwind Change: Collaborate, Innovate, & Execute



How do I *execute* and *lead* in a world that is changing faster than the pace of my organization?

If the rate of change inside your company is slower than the rate of change outside your company, you lose. But how do you manage the dynamic interplay of strategies, results, structures, processes, organizational culture, and individual behavior? Leading whirlwind change means coordinating these important elements of your organization by mastering the art of accelerated execution. Connolly and Rianoshek will highlight actionable insights so you can get better faster. Co-authors of *The Communication Catalyst*, they believe the essential element of organizational work is conversation.

CREDENTIALS

- Mickey Connolly is the CEO and founder of Conversant
- Connolly studied English, Economics and Business at Tulane University and the University of Texas
- Richard Rianoshek, Ph.D. is the president of Conversant
- Dr. Rianoshek has a Doctorate in Psychology from Kansas State University
- Rianoshek taught management at John Jay College, British Staff Command and Leadership College and the University of Colorado at Denver

Accelerated Execution

LEADERSHIP COMPETENCIES

Gain skills and enhance the following capabilities:

Successful leaders must be able to rally a team and lead it to its goal, successfully navigating obstacles along the way.

Collaboration is essential to reaching business results:

- ◆ The source of teamwork is a common future, i.e. common results
- ◆ The quality of the conversation governs the rate of value creation
- ◆ Appreciation is the soul of collaboration and brings meaning, resilience, and learning to the work place

Create leaders who understand and respect the power of words:

- ◆ The words we choose to use impact our results, benefits, time, stress, and effort
- ◆ There is a correct balance between the science of ethics and the practical execution that comes in the field
- ◆ How can our word undermine the organizational results and transformation we are seeking?
- ◆ Understand why it is better to give choices rather than ultimatums

Take the waste out of leadership by creating a culture of business execution:

- ◆ Understand the need for training and developing your leaders as you embark on a culture to accelerate valuable changes
- ◆ Recognize how the lack of internal connectiveness creates a problem for customers, stifles innovation, and hampers profitable growth.
- ◆ Focus on two essential areas to create culture of execution. Accelerate alignment and high performance collaboration.
- ◆ Execute with accountability

...that will challenge your thinking.

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