



LEADERSHIP SERIES® 2010/2011

Brain Science: The Essential Key to Understanding Yourself, Your Team, and Your Potential

Deborah Peterson

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Every mind is unique and so is every organization. The Emergenetics profile is a multifaceted tool that gives you the power to understand individual minds and enhance unique organizations. As the Director of Consulting and Associate Development for Emergenetics Asia, Deborah Peterson uses the brain-based profile to highlight individuals' thinking and behavioral perspectives. Based on the science of the latest brain research, 20+ years of data, and over 300,000 profiles from MolsonCoors, Microsoft, Hilton, Siemens, Deloitte, BlueCross BlueShield and others, Emergenetics offers great insight into your team and your business.

Using the Emergenetics profile, (which participants will complete online before attending the program), Deborah will teach you and your team to maximize your collective strategies, create strong collaborative relationships, guide strategic thinking, develop leaders, and enhance performance.



Deborah Peterson is a human capital development consultant working with local governments and private sectors both in Singapore and abroad. She has consulted with organizations such as DHL Asia Pacific Information Technology Center, The Coffee Bean & Tea Leaf, and Hilton International

Middle East & Asia Pacific. Deborah has a Bachelor of Arts degree in English Language & Literature from the National University of Singapore and a Master's in Education & Human Resources Development from George Washington University. She is one of four people globally to attain the status of Emergenetics Master Trainer.

Leadership Competencies

Gain skills and enhance the following capabilities:

PROBLEM SOLVING ORIENTATION

- Organizational Agility: Knows how to get things done both through formal channels and the informal network. Understands the origin and reasoning behind key policies, practices, and procedures. Knowledgeable about how organizations work and work with their culture.

PEOPLE LEADERSHIP

- Integrity and Trust: Is widely trusted. Admits mistakes. Can present the unvarnished truth in an appropriate and helpful manner. Understands moral clarity.
- Productive Work Habits: Accurately scopes out the work, creates efficient workflows and processes and assigns resources properly. Very productive and efficient in planning and executing work. Consistently outperforms most other people or groups because of excellence at planning, priority setting and execution.

Leadership Competencies are adapted from: Lombardo, Michael, and Eichinger, Robert. *For Your Improvement: A development and coaching guide for: learners, supervisors, managers, mentors, and feedback givers*. Minneapolis: Lominger Limited, Inc, 2000.

PROGRAM LOCATION

Donald R. Seawell Grand Ballroom at The Denver Center for the Performing Arts • 14th & Arapahoe, Denver, CO 80204

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